



## NACOGDOCHES POLICE DEPARTMENT NOW HIRING



### Basic Qualifications

- ✓ High School Diploma or G.E.D.
- ✓ United States Citizen
- ✓ 21 Years of Age Prior to Completion of Academy
- ✓ Valid Driver's License
- ✓ No Felony Convictions

### Hiring Process

- Application
- Written Exam
- Physical Fitness Test: 1.5 mile run in 16 mins 28 secs, 300 meter run (71 secs), 29 Sit-ups, 25 Push-ups, and 16" Vertical Jump
- Oral Board Interview
- Thorough Background Investigation
- Chief's Interview

**Equipment:** Officers are furnished with all their uniforms, ballistic vests, firearm, portable radio, body worn camera and most of their leather gear.

The Department also has a Take-Home Vehicle Program for officers living within Nacogdoches County, as vehicles become available.

### OPPORTUNITIES

- Patrol Division
- Criminal Investigations Unit
- K-9 Unit
- Traffic Unit
- Street Crimes Unit
- Crisis Negotiation Team
- SWAT

### SALARY and BENEFITS

- ✓ Sworn Officers start at a base salary of \$47,564 per year during the orientation period. After completing the 12 month orientation period, Officers receive an increase to \$49,762 per year.
- ✓ Paid Vacation, Sick Leave, and Holidays
- ✓ TMRS Retirement Plan and Deferred Comp Investment Plan
- ✓ Officers receive employer paid medical and life insurance coverage. Dependant coverage may be purchased by the officer.
- ✓ Fitness Program: 3 hours per week paid Fitness time
- ✓ Intermediate Certification + \$100 monthly
- ✓ Advanced Certification = \$150 monthly
- ✓ Master Certification = \$200 monthly

**Inquires:** Contact the Training Unit at (936) 559-2607 or [hawkinsk@ci.nacogdoches.tx.us](mailto:hawkinsk@ci.nacogdoches.tx.us)

The City of Nacogdoches and Nacogdoches Police Department is an Equal Opportunity Employer.

